



## **BOARD OF TRUSTEES**

### **REGULAR MEETING**

DATE: April 9, 2014  
TIME: 5:15 p.m. – Closed Session  
6:00 p.m. – Open Session

LOCATION: Silver Springs High School  
Classroom 5  
140 Park Avenue  
Grass Valley, CA. 95945

All members of the district's educational community will create an environment of understanding and mutual respect that enables each individual to maximize his or her potential and to be successful in her or her future.

#### **BOARD OF TRUSTEES**

Katy Schwarz, President  
Richard Baker, Vice President  
Wayne Klauer, Clerk  
Jim Adams, Trustee  
Georgie Coulter, Trustee

#### **ADMINISTRATION**

Dr. Louise Bennicoff Johnson, Superintendent  
Trisha Dellis, Assistant Superintendent, Personnel & Pupil Services  
Karen Suenram, Assistant Superintendent, Business & Facilities

Any person who wishes to speak regarding an item on the agenda or on a subject within the District's jurisdiction during the public comment section of the agenda must first be recognized by the Board President. Individual speakers will be allowed three minutes to address the Board. The Board shall limit the total time for each agenda item to ten minutes.

Under state law, issues brought forth under "Public Comments" can have no action or discussion and will be referred to the District Superintendent for any necessary follow-up action.

Persons requiring disability-related modifications or accommodations to participate in the meeting should contact the Superintendent's Office at 273-3351, ext. 211.

Persons wishing to request an item be added to the agenda of the next meeting must submit their request in writing. Please contact the Superintendent's Office at 273-3351, ext. 211.

Copies of agendas and minutes are available on the district website at [www.njuhsd.com](http://www.njuhsd.com)

**NEVADA JOINT UNION HIGH SCHOOL DISTRICT**  
**Board of Trustees**  
**Regular Meeting**

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**Date & Time**                    **April 9, 2014**  
5:15 p.m. – Closed Session  
6:00 p.m. – Open Session

**Meeting Place**                **Silver Springs High School**  
Classroom 5  
140 Park Avenue  
Grass Valley, CA. 95945

- A.      CALL TO ORDER**  
The meeting will be brought to order by the Board President.

**ROLL CALL**

The Board Secretary will take roll of members present:  
Katy Schwarz, President:            Present \_\_\_ Absent \_\_\_  
Richard Baker, Vice President:    Present \_\_\_ Absent \_\_\_  
Wayne Klauer, Clerk:                Present \_\_\_ Absent \_\_\_  
Georgie Coulter, Trustee:           Present \_\_\_ Absent \_\_\_  
Jim Adams, Trustee:                  Present \_\_\_ Absent \_\_\_

- B.      PUBLIC COMMENT**  
Public comment on closed session agenda items prior to the Board convening to closed session.

**C.      CLOSED SESSION**

1.      Student Discipline – Readmission - Expulsion
2.      Public Employee Discipline/Dismissal/Release

- D.      RECESS AND RECONVENE (approximately 6:00 p.m.)**

**ROLL CALL**

The Board Secretary will take roll of members present:  
Katy Schwarz, President:            Present \_\_\_ Absent \_\_\_  
Richard Baker, Vice President:    Present \_\_\_ Absent \_\_\_  
Wayne Klauer, Clerk:                Present \_\_\_ Absent \_\_\_  
Jim Adams, Trustee:                  Present \_\_\_ Absent \_\_\_  
Georgie Coulter, Trustee:           Present \_\_\_ Absent \_\_\_

1.      Mandatory Reporting by Board President
2.      Student Expulsions

a.      **Student #1**

Shall the Board approve/not approve the settlement agreement with Student #1 to expel the student from the Nevada Joint Union High School District for the remainder of the 2013/14 school year and the Fall 2014 semester \_\_\_\_\_ High School?

Motion by\_\_\_\_\_Second by\_\_\_\_\_  
Vote\_\_\_\_\_

b. **Student #2**

Shall the Board approve/not approve the expulsion of Student #2 from the Nevada Joint Union High School District for the remainder of the 2013/14 school year and the Fall 2014 semester but suspend the expulsion and allow the student to enroll in North Point Academy?

Motion by\_\_\_\_\_Second by\_\_\_\_\_  
Vote\_\_\_\_\_

c. **Student #3**

Shall the Board approve/not approve the expulsion of Student #3 from the Nevada Joint Union High School District for the remainder of the 2013/14 school year and the Fall 2014 semester and the student may enroll in the County Community School, Earle Jamieson Educational options?

Motion by\_\_\_\_\_Second by\_\_\_\_\_  
Vote\_\_\_\_\_

3. Pledge of Allegiance

**E. APPROVAL OF AGENDA**

Motion by\_\_\_\_\_Second by\_\_\_\_\_Vote\_\_\_\_\_  
Shall the Board approve the agenda items?

**F. PUBLIC COMMENT**

This agenda item is included for the purpose of giving anyone in attendance the opportunity to comment on a non-agenda item with the Board of Trustees. There will be a three-minute time limit per person. The audience is not to applaud nor demonstrate disapproval for the comments made. The Trustees may respond by asking for clarification only. No action may be taken at this meeting on any issue raised.

**G. PRESENTATIONS/REPORTS**

1. *ACSA Secondary School Principal Award*  
SSHS Principal Marty Mathiesen

2. *Presentation from Nevada Union High School regarding the Naming of the Nevada Union High School Pool*  
a. First Reading of Board Policy #7310, Naming of Facility  
b. Appointment of an Advisory Committee

3. *Reports Student Board Representatives*  
a. Nevada Union High School  
b. Bear River High School  
c. North Point Academy  
d. Ghidotti High School

3. *Reports from School Principals*  
a. Silver Springs High School  
b. Nevada Union High School  
c. Bear River High School  
d. North Point Academy  
e. Ghidotti High School

4. *Reports from Collective Bargaining Units*  
a. Nevada Joint Union High School Teachers Association (NJUHSTA) Representative  
President Allison Cassel

- b. California School Employees Association (CSEA) Representative  
President Kevin Atkins

**H. CONSIDERATION OF MINUTES**

1. Motion by \_\_\_\_\_ Second by \_\_\_\_\_ Vote \_\_\_\_\_  
Shall the Board approve the minutes of the March 12, 2014 Regular Board meeting?
2. Motion by \_\_\_\_\_ Second by \_\_\_\_\_ Vote \_\_\_\_\_  
Shall the Board approve the minutes of the March 26, 2014 Special Board meeting?

**I. CONSIDERATION OF CONSENT AGENDA (ROLL CALL VOTE)**

Action: Recommendation by the administration that the following consent agenda items regarding regular business items be approved. (Any item may be removed for further discussion and separate action following consideration of remaining agenda items.) Items to be removed from Consent Agenda: \_\_\_\_\_

Public Comment \_\_\_\_\_  
Items to be Removed \_\_\_\_\_  
Board Discussion \_\_\_\_\_  
Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_

1. Shall the Board approve following Consent Agenda items? (\*):

*Roll Call Vote:*

President Katy Schwarz: Aye\_\_\_ No\_\_\_ Abstain\_\_\_ Absent\_\_\_  
Vice President Richard Baker: Aye\_\_\_ No\_\_\_ Abstain\_\_\_ Absent\_\_\_  
Trustee Georgie Coulter: Aye\_\_\_ No\_\_\_ Abstain\_\_\_ Absent\_\_\_  
Trustee Jim Adams: Aye\_\_\_ No\_\_\_ Abstain\_\_\_ Absent\_\_\_  
Trustee Wayne Klauer, Clerk: Aye\_\_\_ No\_\_\_ Abstain\_\_\_ Absent\_\_\_

*\*a. Accounts Payable Warrants*

Shall the Board approve the accounts payable warrants for: March 7, 2014, March 14, 2014, March 21, 2014, and March 28, 2014?

*\*b. Personnel*

Shall the Board approve the following personnel items? (*All employee final hires are contingent upon fingerprint clearance by Superintendent/Designee and funding source is indicated at the end of each item if it is funded through some means other than the general fund*)

1.) Certificated Personnel

- A) Accept retirement of Suzanne Onesto, NUHS French teacher, effective at the end of the 2013/14 school year, contingent upon receipt of the retirement incentive with NJUHSTA through PARS;  
B) Hire of Michael Hughes and Melissa Madigan, as Co-Principals for the 2014 Summer Hourly Program, splitting a stipend of \$6700,  
C) Hire of Steve Hansen, as SAT Test prep Teacher for English, up to 8 hours, at the certificated temporary extra duty rate of \$31.46 per hour;  
D) Hire of Elizabeth Jens, for BRHS Set Painting and Design for the production "But Why Bump Off Barnaby?" for a \$400 stipend payment (funded through BR ASB Drama);

2.) Classified Personnel

- A) Accept the retirement of Mary Eckes, BRHS Educational Lab Technologies, Lab Technician, effective 6/30/2014;  
B) Accept the retirement of William Ferris, NUHS Campus Supervisor, effective 6/7/2014;  
C) Accept the retirement of Craig Garner, Technology Services Technician III, effective 6/9/2014;  
D) Accept the retirement of Kevin Groneck, SSHS Single Site Custodian, effective 6/30/2014;  
E) Accept the retirement of Carol Helsby, SSHS Single Site Custodian, effective 6/30/2014;

- F) Accept the retirement of Sharon Hill, NUHS Secretary to the Principal, effective 6/30/2014;
- G) Accept the retirement of Robert Maniaci, District Groundskeeper II, effective 6/30/2014;
- H) Accept the retirement of Patti Ehlers, BRHS Athletics/Activities Technician, effective 6/30/2014;
- I) Hire of Liam Casavant, District Technology Services Technician I, currently assigned to Park Avenue and McCourtney Road;
- J) Termination of Jose Rivera, NUHS Instructional Aide II-Special Education/Medical, effective 3/11/2014;
- K) Resignation of Nicole Misley, NUHS Instructional Aide II-Special Education/Medical, effective 3/1/2014;
- L) Hire of Julie-Ana Davis, NUHS Instructional Aide II – Special Education/Medical;

3.) Classified Supervisory/Confidential Management Personnel

- A) Accept the retirement of Dawn Black, District Account Technician, effective 6/30/2014;
- B) Accept the retirement of Linda Johnson, NUHS Cafeteria Manager, effective 6/26/2014;

4.) Temporary/Short Term/Substitute Personnel

- A) Hire of Chuck Patterson, Adult Education GED Examiner, McCourtney Road, approximately 12-15 hours per month;
- B) Hire of Thomas Harden, Substitute Instructional Aide II- Special Education/Medical, hours vary;
- C) Hire of Louise Haney, Substitute Instructional Aide II- Special Education/Medical, hours vary;
- D) Hire of Robert Helmuth, Substitute Instructional Aide II- Special Education/Medical, hours vary;
- E) Hire of Mary Brooks, Substitute Instructional Aide II- Special Education/Medical, hours vary;
- F) Hire of Gale Jones, Substitute BRHS Cafeteria Employee, hours vary, as needed;
- G) Hire of Allison Clancy, as NUHS Theatrical Dance choreographer for the Advanced Dance Class for the 2014 show for \$450.00 and to teach master classes periodically at \$25 per hour (funded by NU ASB Dance);
- H) Change in position for Dan Buxton, to BRHS Varsity Boys Soccer Coach, for the 2014/15 season;

\*c. *Scholarships*

Shall the Board approve the following scholarships?

- 1) Resolution #26-13/14, Craig Zetterberg Memorial Scholarship Award for \$1000.00 for each of four years for a female Nevada Union High School graduate who is a member of the NU Water polo team attending accredited 2 or 4 year college or vocational school;
- 2) Resolution #27-13/14, Dr. Ralph Schaffarzick Memorial Scholarship for \$1000.00 for a Bear River High School graduate planning on majoring in nursing, ministry, or a related major and attending a 2 or 4 year college or vocational school;

\*d. *Waivers*

Shall the Board approve the California High School Exit Exam (CAHSEE) waiver requests for two special education students from Nevada Union High School and one from Silver Springs High School?

\*e. *Agreements*

Shall the Board approve the following agreements?

- 1) Memorandum of Understanding between the Capital Region Academies for the Next Economy (CRANE) Consortium and Secondary Education Partners, including the Nevada Joint Union High School District to submit the California Career Pathways Trust application and secure funding to develop a regional system of support for K-12 career pathways in the Capital Region of California;
- 2) Agreement between Destiny Resource Management Solutions and the Nevada Joint Union High School district for the annual licensing and maintenance cost for the Follett Hosted Service;
- 3) Three-year agreement with Siskiyou Elevator Company for the maintenance of four (4) elevators in the district;

\*f. *School-Connected Organizations*

Shall the Board authorize the Nevada Union Art Guild Booster Club and the Nevada Union Baseball Booster Club to operate as School-connected Organizations for the remainder of the 2013/14 school year according to Board Policy #1320?

\*g. *Classified Seniority List*

Shall the Board approve the 2013/14 Classified Seniority list?

\*h. *DCC Recommendations*

Shall the Board approve the recommendations of the District Curriculum Committee?

\*i. *NPA Contract*

Shall the Board approve the nonpublic agency contract with Victor Treatment Centers for the remainder of the 2013/14 school year for a special education student for \$4500.00?

\*j. *Deferred Maintenance Program*

Shall the Board approve the Five Year Deferred Maintenance Plan for the Nevada Joint Union High School District?

**J. DISCUSSION/ACTION ITEMS**

**1. Sierra Academy of Expeditionary Learning Charter Revision (Johnson)**

Shall the Board approve the revisions to the Sierra Academy of Expeditionary Learning (SAEL) Charter?

Board Discussion \_\_\_\_\_  
Public Comment \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Vote: \_\_\_\_\_

*Background:*

The SAEL Board has made significant changes to the original SAEL Charter document. These revisions have been approved by the SAEL Board.

**2. SAEL Facilities Use MOU (Suenram)**

Shall the Board approve the Memorandum of Understanding regarding Facilities Use with the Sierra Academy of Expeditionary Learning (SAEL)?

Board Discussion \_\_\_\_\_  
Public Comment \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Vote: \_\_\_\_\_

*Background:*

The Advisory Council, consisting of Superintendent Louise Johnson, Asst. Superintendent Karen Suenram, NJUHSD Board President Katy Schwarz, SAEL Board President Alex Ezzel, and SAEL Principal Erica Crane, created this MOU between the District and SAEL related to the use of facilities at Bear River High School.

**3. Master Facility Plan (Suenram)**

Shall the Board approve the proposal from Deems, Lewis & McKinley Architects for a master facilities plan for various modernizations and maintenance improvements?

Board Discussion \_\_\_\_\_  
Public Comment \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Vote: \_\_\_\_\_

*Background:*

Administration requested a proposal from the district architects to assess facilities, meet with staff and prioritize projects to create a written master facilities plan.

4. **BRHS Energy Management System** (Suenram)  
Shall the Board authorize the District administration to request formal bids for the Bear River High School Energy Management System?

Board Discussion \_\_\_\_\_  
Public Comment \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Vote: \_\_\_\_\_

*Background:*

District administration is recommending an Energy Management System at Bear River High School similar to the one completed at Nevada Union High School last summer. The system provides direct digital control to all mechanical equipment allowing staff the ability to monitor thermal comfort at all times. The District will receive approximately \$130,000 each year over the next five years from Proposition 39 funding allocated for energy savings projects. The administration is proposing using two years of Prop 39 funding for this project which is estimated to cost \$351,000.

5. **NU Science/Library Stucco Replacement** (Suenram)  
Shall the Board authorize the District administration to request bids for the Nevada Union High School Science/Library Stucco Replacement Project?

Board Discussion \_\_\_\_\_  
Public Comment \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Vote: \_\_\_\_\_

*Background:*

The stucco on the Nevada Union High School Science/Library building has excessive cracking on the exterior finish on the south side of the building. Consultants are continuing to investigate the cause but have recommended replacement as soon as possible.

6. **NU Science/Library Fire Sprinkler Head Replacement** (Suenram)  
Shall the Board approve the Agreement with Bass Fire Protection from the Nevada Union High School Science/Library Fire Sprinkler Head Replacement Project?

Board Discussion \_\_\_\_\_  
Public Comment \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Vote: \_\_\_\_\_

*Background:*

The District administration contacted two qualified fire sprinkler contracts for assessment of the sprinkler heads in the NU Science/Library and received proposals. Bass Fire protection was the qualified low bidder.

7. **Management of Student Nutritional Services** (Suenram)  
Shall the Board approve the classified supervisory job description, Director of Nutritional Services, with the corresponding addition to the classified supervisory salary schedule and the appointment of Theresa Ruiz to the position effective July 1, 2014?

Board Discussion \_\_\_\_\_  
Public Comment \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_

Motion by\_\_\_\_\_Second by\_\_\_\_\_  
(Board Discussion)\_\_\_\_\_  
Vote:\_\_\_\_\_

*Background:*

District administration is recommending the combination of the two cafeteria manager positions at NU and BR into one district director position. The administration is recommending Theresa Ruiz, the current BR Cafeteria Manager, be appointed to the new position.

8. **Resolution #28-13/14** (ROLL CALL VOTE)(Dellis)

***Recommendation of the District Superintendent Concerning Reduction of Classified Services for the 2014/15 School Year***

Shall the Board approve Resolution #28-13/14, In the Matter of the Reduction of Classified Services for the 2014/15 School Year?

Board Discussion\_\_\_\_\_  
Public Comment\_\_\_\_\_  
(Board Discussion)\_\_\_\_\_  
Motion by\_\_\_\_\_Second by\_\_\_\_\_  
(Board Discussion)\_\_\_\_\_

*Roll Call Vote:*

President Katy Schwarz: Aye\_\_\_ No\_\_\_ Abstain\_\_\_ Absent\_\_\_  
Vice President Richard Baker: Aye\_\_\_ No\_\_\_ Abstain\_\_\_ Absent\_\_\_  
Trustee Georgie Coulter: Aye\_\_\_ No\_\_\_ Abstain\_\_\_ Absent\_\_\_  
Trustee Jim Adams: Aye\_\_\_ No\_\_\_ Abstain\_\_\_ Absent\_\_\_  
Trustee Wayne Klauer, Clerk: Aye\_\_\_ No\_\_\_ Abstain\_\_\_ Absent\_\_\_

*Background:*

The administration has recommended the elimination of the attached classified positions at the end of the 2013/14 school year.

**K. INFORMATION**

1. Sunshine of openers from the Placer/Nevada Teachers Union, AFT Local 2267, to the Nevada Joint Union High School District
2. Sunshine of openers from the California School Employees Association, Chapter 165, to the Nevada Joint Union High School District
3. Receipt of openers from the Nevada Joint Union High School District to the Placer/Nevada Teachers Union, AFT Local 2267
4. Receipt of openers from the Nevada Joint Union High School District to the California School Employees Association, Chapter 165
5. Letter from Superintendent Louise Johnson regarding layoffs (*letter in board member mailboxes*)

**L. POLICY MANUAL UPDATE**

1. First Reading of CSBA's February 2014 Policy Updates

**M. REPORT FROM SUPERINTENDENT**

**N. REPORTS FROM BOARD OF TRUSTEES**

**O. FUTURE MEETINGS**



The next regularly scheduled meeting will be held at Bear River High School at 6:00 p.m. on May 14, 2014.  
The Board's closed session will begin at 5:15 p.m.

**P. ADJOURNMENT**

1. Shall the Board adjourn the meeting at \_\_\_\_\_ p.m.?  
Motion by \_\_\_\_\_ Second by \_\_\_\_\_ Vote \_\_\_\_\_